



**Alameda County School Districts and Alameda County Office of Education  
 SUBSTITUTE TEACHER PAY RATES**

**September 24, 2009**

District	Short Term Rate	Long Term Rate
ALAMEDA	(1-20 full days) \$100.00 (after 20 days) \$110.00	\$120 (after 30 days)
ALBANY	(1-9 days) \$100.00	\$105.00 (10 + days)retro all per pay period only \$130.00 (at discretion of Supt.)
BERKELEY	(1-9 days) \$124.59	\$140.17 (10-19 days) \$155.74 (20-44 days)
CASTRO VALLEY	K-8 (1-20 days) \$115.00 9-12 (1-20 days) \$125.00	\$135.00 (after 20 days)
DUBLIN	(1-10 days) \$110.00 (11+ days) \$125.00 *in same assignment retro to day 1	\$155.00 (61 days or more after 60 days in same assign. retro to day 1) \$125 (1 <sup>st</sup> 10 days and last 10 days of school year)
EMERY	(1-20 days) \$150.00	\$175.00 (after 20 consecutive days in the same assignment)
FREMONT	(.5 -60 days) \$149.95	\$157.45 (after 60.5 -120 consecutive days) \$172.44 (after 120.5 + consecutive days) \$191.39 per day for long term sub; open/close sub; emergency sub
HAYWARD	Flat Rate \$150.00	
LIVERMORE VALLEY JT.	(1-10 days) \$125.00 (11+ days) \$145.00	\$175.00 (begins on the 61 <sup>st</sup> day)
NEW HAVEN	(1-10 days) \$130.00	\$160.00 - (after 10 days)
NEWARK	(1-5 days) \$120.57	\$153.89 (after 5 days)
OAKLAND	(1-14 days) \$118.00	\$138 (15+ consecutive days) \$138 (31 – 60 days) \$152 (61+ days)
PIEDMONT	(1-20 days) \$100.00	\$105.00
PLEASANTON	(1-10 days) \$110.00 (11+ days*) \$125.00 *in same assignment retro to day 1	\$155.00 (after 60 days in same consec. Assign. Retro to day 1 or Temp. Contract at per diem rate for a semester or more)
SAN LEANDRO	(1-20 days) \$125.00	\$140.00 (21+ days in consecutive assignment retro to day 1 or at the discretion of principal.)
SAN LORENZO	(1-10 days) \$120.00	\$145.00 (21+ days) \$145 – vacant position
SUNOL GLEN	\$104.00	\$120.00 long term (# of days at discretion of supt.)
ALAMEDA COUNTY OFFICE OF EDUCATION (Effective 9/1/06)	(1-10 days) \$120.00	\$135.00 (after 10 consecutive days of service) \$155 – Vacant Position, with certification