

CSEA
Ca Sch Employees Assoc
7/01/07 - 6/30/08

Range (Row)	Step (Col)				Longevity 10+ yrs +3%			Longevity 17+ yrs +6%		
		Annual	Monthly*	Hourly*	Annual	Monthly	Hourly	Annual	Monthly	Hourly
10	1	26,941.44	2,245.12	13.76	27,749.68	2,312.47	14.17	28,557.93	2,379.83	14.59
10	2	28,291.56	2,357.63	14.45	29,140.31	2,428.36	14.88	29,989.05	2,499.09	15.32
10	3	29,699.04	2,474.92	15.17	30,590.01	2,549.17	15.63	31,480.98	2,623.42	16.08
10	4	31,192.44	2,599.37	15.93	32,128.21	2,677.35	16.41	33,063.99	2,755.33	16.89
10	5	32,743.56	2,728.63	16.73	33,725.87	2,810.49	17.23	34,708.17	2,892.35	17.73
11	1	34,271.64	2,855.97	17.51	35,299.79	2,941.65	18.04	36,327.94	3,027.33	18.56
11	2	35,985.24	2,998.77	18.38	37,064.80	3,088.73	18.93	38,144.35	3,178.70	19.48
11	3	37,784.64	3,148.72	19.30	38,918.18	3,243.18	19.88	40,051.72	3,337.64	20.46
11	4	39,673.92	3,306.16	20.27	40,864.14	3,405.34	20.88	42,054.36	3,504.53	21.49
11	5	41,657.16	3,471.43	21.28	42,906.87	3,575.57	21.92	44,156.59	3,679.72	22.56
12	1	35,654.04	2,971.17	18.21	36,723.66	3,060.31	18.76	37,793.28	3,149.44	19.30
12	2	37,436.64	3,119.72	19.12	38,559.74	3,213.31	19.69	39,682.84	3,306.90	20.27
12	3	39,308.76	3,275.73	20.08	40,488.02	3,374.00	20.68	41,667.29	3,472.27	21.28
12	4	41,274.12	3,439.51	21.09	42,512.34	3,542.70	21.72	43,750.57	3,645.88	22.36
12	5	43,338.00	3,611.50	22.14	44,638.14	3,719.85	22.80	45,938.28	3,828.19	23.47
13	1	37,350.00	3,112.50	19.08	38,470.50	3,205.88	19.65	39,591.00	3,299.25	20.22
13	2	39,217.32	3,268.11	20.03	40,393.84	3,366.15	20.63	41,570.36	3,464.20	21.23
13	3	41,178.36	3,431.53	21.04	42,413.71	3,534.48	21.67	43,649.06	3,637.42	22.30
13	4	43,237.32	3,603.11	22.09	44,534.44	3,711.20	22.75	45,831.56	3,819.30	23.42
13	5	45,398.88	3,783.24	23.19	46,760.85	3,896.74	23.89	48,122.81	4,010.23	24.58
14	1	39,391.20	3,282.60	20.12	40,572.94	3,381.08	20.72	41,754.67	3,479.56	21.33
14	2	41,360.76	3,446.73	21.13	42,601.58	3,550.13	21.76	43,842.41	3,653.53	22.40
14	3	43,428.72	3,619.06	22.19	44,731.58	3,727.63	22.86	46,034.44	3,836.20	23.52
14	4	45,599.88	3,799.99	23.29	46,967.88	3,913.99	23.99	48,335.87	4,027.99	24.69
14	5	47,880.36	3,990.03	24.46	49,316.77	4,109.73	25.19	50,753.18	4,229.43	25.93
15	1	41,810.04	3,484.17	21.36	43,064.34	3,588.70	22.00	44,318.64	3,693.22	22.64
15	2	43,900.32	3,658.36	22.43	45,217.33	3,768.11	23.10	46,534.34	3,877.86	23.78
15	3	46,095.36	3,841.28	23.55	47,478.22	3,956.52	24.26	48,861.08	4,071.76	24.96
15	4	48,408.96	4,034.08	24.73	49,861.23	4,155.10	25.47	51,313.50	4,276.12	26.21
15	5	50,820.48	4,235.04	25.96	52,345.09	4,362.09	26.74	53,869.71	4,489.14	27.52
16	1	44,641.32	3,720.11	22.81	45,980.56	3,831.71	23.49	47,319.80	3,943.32	24.18
16	2	46,873.80	3,906.15	23.95	48,280.01	4,023.33	24.67	49,686.23	4,140.52	25.39
16	3	49,217.28	4,101.44	25.14	50,693.80	4,224.48	25.89	52,170.32	4,347.53	26.65
16	4	51,678.00	4,306.50	26.40	53,228.34	4,435.70	27.19	54,778.68	4,564.89	27.98
16	5	54,261.96	4,521.83	27.72	55,889.82	4,657.48	28.55	57,517.68	4,793.14	29.38

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17	1	47,927.88	3,993.99	24.48	49,365.72	4,113.81	25.21	50,803.55	4,233.63	25.95
17	2	50,324.40	4,193.70	25.71	51,834.13	4,319.51	26.48	53,343.86	4,445.32	27.25
17	3	52,840.44	4,403.37	26.99	54,425.65	4,535.47	27.80	56,010.87	4,667.57	28.61
17	4	55,482.60	4,623.55	28.34	57,147.08	4,762.26	29.19	58,811.56	4,900.96	30.04
17	5	58,256.76	4,854.73	29.76	60,004.46	5,000.37	30.65	61,752.17	5,146.01	31.55
18	1	51,712.44	4,309.37	26.42	53,263.81	4,438.65	27.21	54,815.19	4,567.93	28.01
18	2	54,298.20	4,524.85	27.74	55,927.15	4,660.60	28.57	57,556.09	4,796.34	29.40
18	3	57,012.72	4,751.06	29.13	58,723.10	4,893.59	30.00	60,433.48	5,036.12	30.88
18	4	59,863.68	4,988.64	30.58	61,659.59	5,138.30	31.50	63,455.50	5,287.96	32.41
18	5	62,856.96	5,238.08	32.11	64,742.67	5,395.22	33.07	66,628.38	5,552.36	34.04
19	1	56,044.56	4,670.38	28.63	57,725.90	4,810.49	29.49	59,407.23	4,950.60	30.35
19	2	58,846.68	4,903.89	30.06	60,612.08	5,051.01	30.96	62,377.48	5,198.12	31.86
19	3	61,789.20	5,149.10	31.57	63,642.88	5,303.57	32.52	65,496.55	5,458.05	33.46
19	4	64,878.96	5,406.58	33.14	66,825.33	5,568.78	34.13	68,771.70	5,730.97	35.13
19	5	68,122.56	5,676.88	34.80	70,166.24	5,847.19	35.84	72,209.91	6,017.49	36.89
20	1	60,978.72	5,081.56	31.15	62,808.08	5,234.01	32.08	64,637.44	5,386.45	33.02
20	2	64,027.80	5,335.65	32.71	65,948.63	5,495.72	33.69	67,869.47	5,655.79	34.67
20	3	67,229.16	5,602.43	34.34	69,246.03	5,770.50	35.37	71,262.91	5,938.58	36.40
20	4	70,590.48	5,882.54	36.06	72,708.19	6,059.02	37.14	74,825.91	6,235.49	38.22
20	5	74,119.80	6,176.65	37.86	76,343.39	6,361.95	39.00	78,566.99	6,547.25	40.13
21	1	66,574.32	5,547.86	34.01	68,571.55	5,714.30	35.03	70,568.78	5,880.73	36.05
21	2	69,903.24	5,825.27	35.71	72,000.34	6,000.03	36.78	74,097.43	6,174.79	37.85
21	3	73,398.48	6,116.54	37.50	75,600.43	6,300.04	38.63	77,802.39	6,483.53	39.75
21	4	77,067.96	6,422.33	39.37	79,380.00	6,615.00	40.55	81,692.04	6,807.67	41.73
21	5	80,921.76	6,743.48	41.34	83,349.41	6,945.78	42.58	85,777.07	7,148.09	43.82
22	1	72,900.84	6,075.07	37.24	75,087.87	6,257.32	38.36	77,274.89	6,439.57	39.47
22	2	76,546.08	6,378.84	39.10	78,842.46	6,570.21	40.27	81,138.84	6,761.57	41.45
22	3	80,373.24	6,697.77	41.06	82,784.44	6,898.70	42.29	85,195.63	7,099.64	43.52
22	4	84,391.80	7,032.65	43.11	86,923.55	7,243.63	44.40	89,455.31	7,454.61	45.70
22	5	88,611.60	7,384.30	45.27	91,269.95	7,605.83	46.63	93,928.30	7,827.36	47.99
23	1	79,826.40	6,652.20	40.78	82,221.19	6,851.77	42.00	84,615.98	7,051.33	43.23
23	2	83,817.84	6,984.82	42.82	86,332.38	7,194.36	44.10	88,846.91	7,403.91	45.39
23	3	88,008.60	7,334.05	44.96	90,648.86	7,554.07	46.31	93,289.12	7,774.09	47.66
23	4	92,409.00	7,700.75	47.21	95,181.27	7,931.77	48.63	97,953.54	8,162.80	50.04
23	5	97,029.72	8,085.81	49.57	99,940.61	8,328.38	51.06	102,851.50	8,570.96	52.54